

~This is a virtual/remote meeting. ~
~Please call 860-215-8140 to attend. Meeting ID 4038191. ~

- I. Roll Call**
- II. Minutes**
 - A. Minutes of the March 16, 2021 Personnel & Pension Board Meeting.
- III. Old Business**
 - A. Annual Pension Plans Comparison Review was accepted at the February 2021 meeting. UBS will review with the Board at a future date.
 - B. Update on special election for an employee representative.
 - C. Discussion of pension contribution choices upon termination for vested participants. Because these former participants are also eligible to receive a deferred pension, an opinion was requested from Corporation Counsel, Mike Driscoll.
- IV. New Business**
 - A. Applications for Retirement:
 - 1. Debra Frank, School Nurse-BOE, for a deferred retirement effective November 6, 2020.
 - 2. Athena Nagel, Business Administrator-BOE, for a deferred retirement effective February 1, 2021.
 - 3. Danette Thornton, Administrative Assistant-BOE, for a deferred retirement effective February 6, 2021.
 - 4. Laura Danao, General Management Secretary-NPU, for a deferred retirement effective May 7, 2021.
 - 5. Donna Ralston, Assessor, for a normal retirement effective July 13, 2021.
 - 6. Franz Redanz II, Public Works Superintendent, for an early retirement effective August 4, 2021.
 - B. Pension Calculations:
 - 1. Debra Frank retired November 5, 2020. Her annual pension calculation is \$6,428.73, payable August 21, 2023. Her application is on the agenda at this meeting for approval.
 - 2. Athena Nagel retired February 1, 2021. Her annual pension calculation is \$36,791.76, payable December 31, 2026. Her application is on the agenda at this meeting for approval.
 - 3. Danette Thornton retired February 6, 2021. Her annual pension calculation is \$11,913.91, payable June 12, 2029. Her application is on the agenda at this meeting for approval.
 - 4. Beth Desmond retired March 11, 2021. Her annual pension calculation is \$26,220.75. Her application was approved at the August 2020 meeting.
 - 5. Kevin Wilbur retired March 15, 2021. His annual pension calculation is \$56,447.48. His application was approved at the March 2021 meeting.
 - C. Applications for refund/rollover of pension contributions:
 - 1. Nancy Roberts, School Nurse-BOE, who terminated effective July 10, 2020. Refund of \$4,141.60 including interest.
 - 2. Jesse Jusseaume, School Nurse-BOE, who terminated effective October 8, 2020. Refund of \$8,991.94 including interest.

3. Maloyid Perkins, Safety Officer-BOE, who terminated effective March 12, 2021. Refund of \$7,188.43 including interest.
4. Gabriel Martinez, Safety Officer-BOE, who terminated effective March 12, 2021. Refund of \$14,991.59 including interest.
5. Alexander Choiniere, Safety Officer-BOE, who terminated effective March 12, 2021. Refund of \$7,188.43 including interest.

D. Notifications of Death:

1. Rita Rossi, DOD February 27, 2021, surviving spouse of Guiglio Rossi who retired from Public Utilities on February 22, 1992. No further benefit due.
2. Edward Luty, DOD March 14, 2021, surviving spouse of Elaine Luty who retired from the BOE on December 31, 1994. No further benefit due.

E. Eligibility List Extensions:

1. Request from Christopher Rose, General Manager-NPU, to extend the Utility Construction Inspector eligibility list for one year.
2. Request from Chief Daley, Police, to extend the Police Sergeant eligibility list to December 31, 2021.
3. Request from Chief Daley, Police, to extend the Police Lieutenant eligibility list to December 31, 2021.

F. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Idiaris Andino	Revenue Collection Clerk (Bilingual)	03/22/2021	Norwich CT
Bryan Barkley	Technician	03/29/2021	Storrs CT

G. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST /EVAL RECEIVED
Jessica Chappelle	School Nurse-BOE	11/23/2020	n/a	2/22/2021	03/12/2021
Matthew Aubin	Assessment Technician Clerk	9/14/2020	n/a	3/13/2021	03/17/2021
Evelyn Lopez	Accounting Generalist	9/14/2020	n/a	03/13/2021	03/16/2021
Robert Sirpenski	Business Administrator-BOE	3/29/2021	n/a	n/a	03/04/2021
Justin Zeigler	YFS Caseworker	10/05/2020	n/a	4/4/2021	03/22/2021
Matthew Perras	Laborer	04/13/2020	n/a	4/12/2021	04/19/2021

IV. Correspondence

V. Adjournment