

I. Roll Call

Meeting called to order by Paul Schroder at 6:00 pm.

A. Members Present

1. Paul Schroder, Chair (voting member)
2. Scott Suplita, Vice Chair (voting member – after Item II)
3. Shiela Hayes (voting member)
4. John John (voting member – left after Executive Session)
5. Andre Rosedale (alternate – seated as a voting member)
6. Richard Morelli (alternate – seated as a voting member for Items I, II and after Executive Session)

B. Members Absent

1. Chris Golas (voting member)
2. Rob Dempsy (alternate)

C. Others Present

1. Brigid Marks, Director of Human Resources
2. Mike Gualtieri, City Treasurer (left after Item V)
3. Sandra Pimentel, P&P Board Secretary
4. Attorney Ken Plumb (executive session only)
5. Kevin Gordon, WICH Radio
6. Claire Bessette, The Day

II. Minutes

A. Minutes of the May 21, 2019 Personnel & Pension Board Meeting.

Motion to approve the May 21, 2019 meeting minutes made by John John, seconded by Rich Morelli, all in favor.

III. Old Business

A. Request from Attorney Richard Pascal at the April 2019 meeting, representing Donald Cilley Jr, to meet with the Board at the May 2019 meeting. Additional information disputing the legality of withholding pension payments until the overpayment in a previous year had been satisfied was presented by Attorney Pascal. Send to Corporation Counsel for review and table to the June 2019 meeting.

Brigid Marks and Paul Schroder reviewed the additional information with Mike Driscoll. Mike Driscoll will contact Attorney Pascal concerning the request.

Motion to table to the July 2019 meeting made by Paul Schroder, seconded by John John, all in favor.

B. John Bilda, General Manager-NPU, for a retirement effective April 10, 2019. Ken Plumb provided legal review at the May 2019 meeting and tabled to the June 2019 meeting.

Paul Schroder made a motion to move agenda item III.B. to the end of agenda, seconded by John John, all in favor.

IV. New Business

A. Applications for Retirement:

1. Peter Camp, Police Sergeant, for a normal retirement effective June 2, 2019.

2. Edward McDougal, Mechanic-PW, for a normal retirement effective July 13, 2019.
 3. Edward Shea, Field Service Technician Foreman-NPU, for a normal retirement effective July 20, 2019.
 4. Jean Depot, Paraeducator-BOE, for a normal retirement effective September 6, 2019.
 Motion to approve the applications for retirement made by John John, seconded by Shiela Hayes, all in favor.
- B. Pension Calculations:
1. Peter Camp, retired June 2, 2019. His annual pension is calculated for \$66,543.21. His application is on the agenda at this meeting.
 Motion to approve the pension calculation made by Shiela Hayes, seconded by John John, all in favor.
- C. Application for refund of pension contributions:
1. Jacob Manke, Director of Safety & Training-Fire, who resigned effective May 9, 2019.
 Refund of \$90,212.46 including interest.
 Motion to approve the refund made by Scott Suplita, seconded by John John, all in favor.
- D. Notification of Death:
1. Robert Noon, DOD May 30, 2019, who retired from NPU on February 20, 1999. No further benefit due.
 Motion to acknowledge the notification of death made by John John, seconded by Andre Rosedale, all in favor.
- E. Request from Fire Chief Montoya to extend the Captain eligibility list for one year. The current list expires on September 13, 2019.
 Motion to extend the Fire Captain eligibility list for one year made by John John, seconded by Scott Suplita. The option to extend the list for six months and, if needed, request additional six months was discussed.
 Amended motion to extend the Fire Captain eligibility list for six months made by Shiela Hayes, seconded by John John, all in favor.
- F. Employees to be admitted into the City of Norwich Employees' Retirement Fund:
 Motion to admit the following employees into the City of Norwich Employees' Retirement Fund made by Shiela Hayes, seconded by John John, all in favor.

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST /EVAL RECEIVED
Luis Barragan	Custodian-BOE	12/04/2018	n/a	6/4/2019	6/6/2019
Antoine Charest	Police Officer	12/27/2017	6/12/2018	6/11/2019	6/7/2019
Tracie Price	Records Clerk	12/17/2018	n/a	6/16/2019	6/13/2019

V. Correspondence

Request from John Salomone to participate in the Employees' Retirement Fund retroactive to his date of hire.

On May 20, 2019, City Council amended John Salomone's contract to include the option to participate in in the City of Norwich Employees' Retirement Plan, which was not originally offered. He has requested to join retroactive to his date of hire. He had been provided the benefit of a 401a Plan. Discussion concerning retroactive participation in pension plan and the existing 401a plan.

Motion made by Shiela Hayes to table to the July 2019 meeting and extend an invitation to John Salomone and Mike Driscoll to attend, seconded by John, all in favor.

VI. Old Business (Item III.B.)

John Bilda, General Manager-NPU, for a retirement effective April 10, 2019. Ken Plumb provided legal review at the May 2019 meeting and tabled to the June 2019 meeting.

Motion to go into executive session with Ken Plumb, Brigid Marks and Sandy Pimentel to discuss Item VI made by Paul Schroder, seconded by John John, all in favor.

Motion to come out of executive session, made by Shiela Hayes, seconded by Scott Suplita, all in favor.

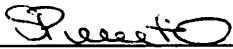
Paul Schroder made a motion to approve John Bilda's retirement application pending type and verification of eligibility, which issues are to be addressed at the next regular pension meeting on July 16, 2019 following a presentation by Mr. Bilda and his attorney, seconded by Shiela Hayes, all in favor.

VII. Adjournment

Motion to adjourn made by Shiela Hayes, seconded by Andre Rosedale, all in favor.

Meeting was adjourned at 7:44 pm.

Respectfully submitted,



Sandra Pimentel, Secretary