

The regular meeting of the Council of the City of Norwich was held June 21, 2021 at 7:30 PM in Council Chambers. Present: Mayor Nystrom, President Pro Tem Bettencourt, Ald. Nash, Gould, Wilson, Myles and DeLucia. City Manager Salomone and Corporation Counsel Michael Driscoll were also in attendance. Mayor Nystrom presided.

President Pro Tem Bettencourt read the opening prayer and Ald. Nash led the members in the Pledge of Allegiance.

Please be advised that meetings of the Norwich City Council can be viewed in their entirety on the City of Norwich website “norwichct.org”.

Mayor Nystrom called for citizen comment.

Marvin Serruto, 100 Starr St, talked about the state of affairs in the past year and asked for higher standards, more transparency and to listen more to the taxpayers concerns.

Frank Wilcox, 136 Hunters Rd, talked about his ongoing issue with the error on his assessed value of his home.

Brian Kobylarz, 16 Hobart Ave, asked why there was no citizen comment on the previous Council meeting on the budget resolutions. He also mentioned that the power point presentation was distorted.

Mayor Nystrom declared citizen comment closed.

Upon a motion of Ald. Gould, seconded by Ald. Nash, on a roll call vote it was unanimously voted to waive the reading of the full text and incorporate it into the minutes this ordinance being given it second reading.

Upon a motion of Ald. Gould, seconded by Ald. Nash, on a roll call vote it was unanimously voted to put the following ordinance introduced by Mayor Nystrom and President Pro Tem Bettencourt and Ald. Gould on the floor.

AN ORDINANCE AMENDING SECTIONS 8-74, 8-75 AND 8-77 OF ARTICLE IV OF CHAPTER 8 OF THE CODE OF ORDINANCES PERTAINING TO THE VOLUNTEER FIREFIGHTERS' RELIEF FUND PLAN OF THE CITY OF NORWICH

WHEREAS, plan changes have been proposed to the City of Norwich Volunteer Firefighters Pension Plan; and

WHEREAS, on or about October 5, 2020 the City of Norwich Finance Department received an analysis of the financial impact of the proposed changes prepared by the actuarial firm overseeing the pension fund; and

WHEREAS, the Volunteer Firefighter Relief Fund Committee at a special meeting held October 13, 2020 reviewed this financial analysis and voted to recommend the proposed plan changes to the Council of the City of Norwich

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Norwich that the following amendments to Sections 8-74, 8-75, and 8-77 of Article IV of Chapter 8 of the Code of Ordinances listed as follows:

Section 8-74(a)(v)(6);

Section 8-74(a)(v)(7,) (to be added);

Section 8-75(a) (i) and (ii), (subpart (ii) deleted in full);

Section 8-75(c)(vi), (amending 8-75(c)(vi) by deleting (i) and (2) and restating (vi));

Section 8-75(c)(vii), (to be added);

Section 8-77(d)(i)(1)(a) and (b);

Section 8-77(d)(i)(1)(c), (to be added).

BE AND HEREBY ARE ADOPTED.

Sec. 8-74. – Service

(v) Contribution rate. A plan member shall contribute the following amounts for purchase of credited service during the following periods:

- (1) \$60.00 for plan years prior to January 1, 1995.
- (2) \$84.00 for plan years on or after January 1, 1995 but prior to January 1, 2000.
- (3) \$120.00 for plan years on or after January 1, 2000 but prior to January 1, 2006.
- (4) \$180.00 for plan years on or after January 1, 2006 but prior to January 1, 2011.
- (5) \$216.00 for plan years on or after January 1, 2011 but prior to January 1, 2014.
- (6) \$264.00 for plan years on or after January 1, 2014 but prior to January 1, 2021.
- (7) \$288.00 for plan years on or after January 1, 2021.

Sec. 8-75. - Retirement benefits.

(a) Normal retirement.

~~(i) For members joining the plan prior to January 1, 2015, the~~ A plan member's normal retirement date shall be the first day of the month in which such member has attained age 55 and has completed at least 20 years of credited service.

~~(ii) For members joining the plan on or after January 1, 2015, the plan member's normal retirement date shall be the first day of the month in which such member has attained age 55 and has completed at least 25 years of credited service.~~

(b) Deferred retirement. A plan member who is satisfactorily able to perform fire duties may remain an active member and continue to earn credited service beyond his/her normal retirement date while he/she continues to collect benefits. The first day of the calendar month following such deferred retirement shall be known as his/her deferred retirement date.

(c) Calculation of retirement benefits. The monthly amount of retirement benefits payable to a plan member shall be calculated as follows:

- (i) For retired members with a break in service prior to January 1, 1995, \$7.00 times 20 years of service, for a maximum of \$140.00.
- (ii) For retired members with a break in service on or after January 1, 1995 but prior to January 1, 2000, \$8.00 times number of years of credited service, with a maximum of 30 years, or \$240.00.
- (iii) For retired members with a break in service on or after January 1, 2000 but prior to January 1, 2006, \$10.00 times number of years of credited service, with a maximum of 30 years, or \$300.00.
- (iv) For retired members with a break in service on or after January 1, 2006 but prior to January 1, 2011, \$15.00 times number of years of credited service, with a maximum of 35 years, or \$525.00.
- (v) For retired members with a break in service on or after January 1, 2011 but prior to January 1, 2015, \$18.00 times number of years of credited service, with a maximum of 40 years, or \$720.00.
- (vi) For retired members with a break in service on or after January 1, 2015 but prior to January 1, 2021, \$22.00 times number of years of credited service, with a maximum of forty years, or \$880.00;
- ~~(1) — Forty years, or \$880.00, for members who joined the plan prior to January 1, 2015~~
- ~~(2) — Thirty years, or \$660.00, for members who joined the plan on or after January 1, 2015~~
- (vii) For retired members with a break in service on or after January 1, 2021, \$24 times number of years of credited service, with a maximum of 40 years, or \$960.00

Sec. 8-77. - Death benefits.

(d) Death after retirement.

(i) Qualified spousal and child benefits. A plan member who is under the age of 65 as of January 8, 2001 and is an active member is entitled to have benefits pass onto his/her qualified spouse and child(ren), subject to the restrictions and calculations described herein.

(1) Qualified spouse is entitled to death benefits until death or remarriage, calculated as follows:

- a. Plan member who died between January 8, 2001 and July 16, 2006. Fifty percent of the deceased plan member's retirement benefit;
- b. Plan member who died ~~after~~ between July 16, 2006 and January 1, 2021. Ninety percent of the deceased plan member's retirement benefit.
- c. Plan member who dies after January 1, 2021. One hundred percent of the deceased plan member's retirement benefit.

On a roll call vote of 3-4 the above ordinance fails with President Pro Tem Bettencourt, Ald. Wilson, Myles and DeLucia voting in opposition.

Mayor Nystrom call for a public hearing on application of the Neighborhood Assistance Act.

Speaking in favor: There were no speakers.

Speaking in opposition: There were no speakers.

There being no further speakers Mayor Nystrom declared the public hearing closed.

Mayor Nystrom call for a public hearing on AN ORDINANCE AMENDING ARTICLE VI OF CHAPTER 7 OF THE CODE OF ORDINANCES BY ESTABLISHING A NONLAPSING ACCOUNT FOR UNEXPENDED EDUCATION FUNDS AND MODIFYING EXISTING FINANCIAL MANAGEMENT POLICIES

Speaking in favor:

Kristen Stringfellow, Norwich Superintendent of Schools, advocated in support of this Ordinance as drafted to offset some of the unforeseen education issues.

Heather Romanski, Board of Education, Chairperson, 297 Scotland Rd, stated this Ordinance is supported by the Ad Hoc Committee and will help with unanticipated costs. She asked the Council to support this Ordinance.

Speaking in opposition:

Marvin Serruto, 100 Starr St, asked how a City of our size has an \$84 million Board of Education budget.

There being no further speakers Mayor Nystrom declared the public hearing closed.

Upon a motion of Ald. Wilson, seconded by Ald. Myles, on a roll call vote it was unanimously voted to waive the reading of the full text and incorporate it into the minutes this ordinance being given its second reading.

Upon a motion of Ald. Wilson, seconded by Ald. Myles, on a roll call vote it was unanimously voted to put the following ordinance introduced by Ald. Gould, Wilson and DeLucia on the floor.

AN ORDINANCE AMENDING ARTICLE VI OF CHAPTER 7 OF THE CODE OF ORDINANCES BY ESTABLISHING A NONLAPSING ACCOUNT FOR UNEXPENDED EDUCATION FUNDS AND MODIFYING EXISTING FINANCIAL MANAGEMENT POLICIES

WHEREAS, the Norwich Board of Education (BOE) has requested that the Council of the City of Norwich establish an unexpended education funds account pursuant to Section 10-248a of the Connecticut General Statutes; and

WHEREAS, the establishment of a nonlapsing account for unexpended education funds requires the modification of some of the terms of the existing financial management policies in order to be consistent with governmental generally accepted accounting principles; and

WHEREAS, further modifications should be made to existing financial management policies in order to remove language which is due to sunset in June 2022.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORWICH, that the following sections be added or amended in Article VI of Chapter 7 of the Code of Ordinances:

Sec. 7-131. – ~~Unassigned Unrestricted~~ fund balance of the general fund.

The city shall maintain an adequate unassigned ~~unrestricted~~ fund balance (UFB) in its general fund. The UFB is the amount of fund balance that is not constrained by externally enforceable legal or contractual restrictions.

Sec. 7-131.1. - Contingency appropriation.

During the annual budget process, the city shall include a contingency appropriation. The contingency appropriation may be used to offset unanticipated, unbudgeted revenue shortfalls or expenditure overages which cannot be mitigated by reducing other operating expenditures.

Except as set forth in Sec. 7-131.5, any ~~Any~~ unspent and unencumbered contingency appropriation, along with any operating surpluses in the general fund shall close out into the UFB at the end of the fiscal year.

Sec. 7-131.2. - Size of unassigned ~~unrestricted~~ fund balance.

The city shall accumulate a UFB of not less than 12 ~~ten~~ percent of the current fiscal year's budgeted expenditures and operating transfers.

Sec. 7-131.3. - Permitted uses of unassigned ~~unrestricted~~ fund balance.

UFB may be used to absorb operating deficits caused by unanticipated, unbudgeted revenue shortfalls or expenditure overages which cannot be mitigated by utilizing the contingency appropriation. UFB may be used in the place of normal operating revenues in the annual budget process.

To the extent that UFB exceeds 17 percent of the current fiscal year's budgeted expenditures and operating transfers, the council of the City of Norwich may appropriate, by ordinance, some portion of such excess for one or more of the following purposes:

- a) Additional capital improvements beyond those required by Charter Chapter VII, Section 17 which can be demonstrated to reduce the future operating expenses of the city.
- b) Make transfers to a bonded projects fund to pay for projects with authorized, but unissued debt.
- c) Retire existing debt early.
- d) Make employer contributions to the pension or other post-employment benefits trust funds above the amount required by section 7-132.4.
- e) Fund projects and other expenditures for which the City of Norwich is authorized to incur indebtedness pursuant to Charter Chapter VIII, Section 1.

Sec. 7-131.4. - Replenishment of unassigned ~~unrestricted~~ fund balance.

Should the unassigned ~~unrestricted~~ fund balance of the general fund, having reached the minimum level set in Section 7-131.2, fall below that minimum level, in the fiscal year following such occurrence, the city shall increase the contingency appropriation called for in Section 7-131.1 according to the following schedule:

- a) If the UFB is below eight percent of the current fiscal year's budgeted expenditures and operating transfers, the city shall restore UFB to the eight-percent level within two budget cycles.
- b) If the UFB is greater than eight percent, but below 12 ~~ten~~ percent of the current fiscal year's budgeted expenditures and operating transfers, the city shall restore UFB to the 12 ~~ten~~ percent level within five budget cycles.

[New Section] Sec. 7-131.5 – Nonlapsing account for unexpended education funds of the general fund
The city will establish a nonlapsing account for unexpended education funds account pursuant to CGS Section 10-248a.

[New Section] Sec. 7-131.5.1 – Deposits into nonlapsing account

On or before 60 days following the close of a fiscal year, the Board of Education (BOE) may request and the City Council may approve the deposit of unexpended and unencumbered general fund budgeted appropriations for education into such nonlapsing account in the amount of up to two percent of the budgeted appropriations for education for such fiscal year.

[New Section] Sec. 7-131.5.2 – Size of nonlapsing account

The nonlapsing account shall not exceed four percent of the budgeted appropriations for education for the current fiscal year.

[New Section] Sec. 7-131.5.3 – Expenditures from the nonlapsing account

In a motion approved at a regular meeting of the BOE, the BOE:

1. shall use the nonlapsing account to offset general fund education operating deficits; and
2. may use the nonlapsing account to make:
 - a. improvements to school buildings, facilities, and equipment, or
 - b. improvements to programs which will not create ongoing operating costs.

Purpose:

To amend financial policies to establish a nonlapsing account for unexpended education funds, make existing financial policies compatible with the existence of such a nonlapsing account, and remove language which will sunset in June 2022.

On a roll call vote of 7-0 the above ordinance passes.

Mayor Nystrom call for a public hearing on AN ORDINANCE TO ESTABLISH THE POSITION OF DIRECTOR OF THE FIRE SERVICE, TO BE CODIFIED AS SECTION 8-12 OF CHAPTER 8 OF THE NORWICH CODE OF ORDINANCES, AND TO SET RESPONSIBILITIES AND REQUIREMENTS WITH RESPECT TO THE POSITION

Speaking in favor: There were no speakers.

Speaking in opposition:

Marvin Serruto, 100 Starr St, talked about when the City had Battalion Chief's and doesn't see the need for a City our size to have the position of Director.

John Blackburn, 15 Alice St, stated let the City Chief handle the CCD and the Volunteers can handle the TCD.

There being no further speakers Mayor Nystrom declared the public hearing closed.

Upon a motion of Ald. DeLucia, seconded by Ald. Myles, on a roll call vote it was unanimously voted to waive the reading of the full text and incorporate it into the minutes this ordinance being given its second reading.

Upon a motion of Ald. DeLucia, seconded by Ald. Myles, on a roll call vote it was unanimously voted to put the following ordinance introduced by President Pro Tem Bettencourt, Ald. Nash and DeLucia on the floor.

Per Rules of Procedure, Article V, Mayor Nystrom asked the Council if Ald. Gould could speak for a third time, on a voice vote of 4-3 with President Pro Tem Bettencourt, Ald. Wilson, Myles and DeLucia voting in opposition request denied.

AN ORDINANCE TO ESTABLISH THE POSITION OF DIRECTOR OF THE FIRE SERVICE, TO BE CODIFIED AS SECTION 8-12 OF CHAPTER 8 OF THE NORWICH CODE OF ORDINANCES, AND TO SET RESPONSIBILITIES AND REQUIREMENTS WITH RESPECT TO THE POSITION

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORWICH, that:

- a) There shall be a Director of the Fire Service who shall serve as part of the City Administration reporting to the City Manager.
- b) The Director of the Fire Service shall exercise all the duties, powers and functions of the position and shall be responsible for the administrative oversight, visioning, leadership, planning, budgeting, coordinating and management of the fire department (career) and volunteer fire companies (hereinafter collectively the “Fire Department”) and shall, in conjunction with the chiefs of the fire department and the volunteer fire companies (hereinafter collectively the “Fire Chiefs”), manage the implementation of the Fire Department’s goals, objectives and priorities. The Superintendent of the Fire Service shall recommend and administer policies and procedures, and shall affect their implementation through direct supervision of the Fire Chiefs of the Fire Department, including but not limited to:
 - (1) In conjunction with the Fire Chiefs, develop a Fire Department strategic plan and provide for its implementation.
 - (2) In conjunction with the Fire Chiefs, manage the development and implementation of the City’s compliance with federal and state safety and security programs, including but not limited to, NFPA 1710, NFPA 1720, OSHA, and ICS.
 - (3) Ensure that the Fire Department properly enforces all local, state and federal laws and ordinances.
 - (4) Independently, or in conjunction with the Fire Chiefs, shall work to ensure appropriate service delivery throughout the City of Norwich.
 - (5) Promote and develop relationships with the citizens of the City of Norwich, and with businesses and organizations.
 - (6) Serve and act as the Public Information Officer for the City of Norwich in the event of citywide emergencies and/or medical service events.
 - (7) When available, attend major emergency incidents within the City to observe operations and to serve as the City’s spokesperson.
 - (8) Evaluate the organizational structure of all fire departments and fire companies in the City of Norwich from a public safety perspective, to address potential duplication of services, and make recommendations to promote greater efficiency of service delivery.

- (9) In collaboration with the Fire Chiefs, assist in presenting to the City Manager and/ or the Council of the City of Norwich on matters of operations, budget, personnel and other matters.
- (10) Coordinate, develop and implement standard operating guidelines (SOG's) for the fire departments.
- (11) Ensure coordination of communications and operations between the Fire Department and dispatch agencies, including providing current and future guidance, policies and procedures for effective dispatching of emergency personnel.
- (12) Coordinate the preparation of budgets for all entities within the Fire Department, including regular and continued oversight of the approved operating and capital budgets.
- (13) Evaluate all Fire Department equipment and apparatus to address duplication and effective use of resources.
- (14) Assist all components of the Fire Department in station location, station maintenance, and future building needs through identification, rationale, budget and effects on service delivery.
- (15) Coordinate and write grants for the procurement of personnel, apparatus, emergency funding and other resources.
- (16) Evaluate all Fire Department training programs and facilitate the development of an integrated training program for all components of the Fire Department.
- (17) Continually review personnel deployment to promote and ensure efficient and effective utilization of manpower.
- (18) Coordinate with the Department of Human Resources and the Fire Chiefs concerning recruitment, promotion, discipline and personnel practices.
- (19) Supervise the Fire Chiefs regarding recruitment, evaluation, discipline, and their adherence to the City of Norwich personnel policies and procedures, department operations, management of employees and volunteers, written and verbal communications and such other activities as the Superintendent of the Fire Service deems appropriate to strengthen the Fire Department, including initiating and taking appropriate action concerning personnel in conjunction with the Department of Human Resources.
- (20) Provide input regarding fire prevention and code enforcement.
- (21) Inform the City Manager on a regular basis of the status of activities, programs, problems and the plans associated with the Fire Department.
- (22) Develop collaborative working relationships with the Fire Chiefs, including facilitating regular joint meetings.
- (23) Prepare and present written reports to the City Manager, Public Safety Committee of the City of Norwich or the Council of the City of Norwich as directed, assume leadership over special projects assigned by the City Manager and/or the Public Safety Committee of the Council of the City of Norwich and including responsibility for project delineation, management, communication, budget and implementation.

- (24) Maintain all acceptable levels of competence, professionalism and ability as well as acceptable standards of conduct to ensure the responsibilities and duties of the position are performed as outlined herein and as otherwise required.
- c) The Director of the Fire Service shall:
 - (1) Demonstrate and maintain sufficient knowledge, skills, abilities and experience required of the position, shall hold and maintain such licenses and certifications as required by the City of Norwich, and shall meet such other requirements as are set out in the job description prepared by the Department of Human Resources of the City of Norwich including, but not limited to, levels of education, fitness, training, and experience.
- d) Nothing in this Ordinance shall be construed to affect the organization, status or property of any volunteer fire company now established or which may hereafter be established in the City.
- e) This Ordinance shall take effect on 10 days after publication.

On a roll call vote of 5-2 with Mayor Nystrom and Ald. Gould voting in opposition the above ordinance passes.

City Manager Report:

To: Mayor Nystrom and members of the City Council
From: John Salomone, City Manager
Subject: City Manager’s Report
Date: June 21, 2021

Meetings attended included, State representatives and legislators, Southeastern Council of Governments (SCCOG), Connecticut Conference of Municipalities (CCM) Board of Directors Meeting and Legislative Committee, Connecticut Interlocal Risk Management Agency (CIRMA) Investment Meeting, NPU-City Coordination Meeting, NCDC Board Meeting and Fire Chiefs.

I also had the pleasure to attending the 32nd Juneteenth Commemoration Ceremony that was held on June 18th which included the raising of the Juneteenth Flag in front of City Hall.

City staff and I meet with the City’s Bond Council, financial and investment advisors, and actuaries regarding an analysis of the City’s pension funding obligation. A public informational presentation on Pension Obligation Bonds will be held on June 29th in Council Chambers at 4 pm for a presentation to the Council, the Personnel and Pension Board, Board of Education and Norwich Public Utilities Board of Commissioners.

I have been working diligently with City departments for their participation with the American Rescue Plan (ARP) for the 10.6 million in funding the City has received from the United States Treasury. My presentation will be held at the July 6th Council meeting.

Norwich Public Works Department has completed replacement of sidewalks on the east side of Boswell Avenue from Oak St. to Roath St. and an emergency repair to the large salt shed at the PW garage. The walls on the larger shed were deteriorated more than on the smaller shed. The City’s paving contractor Charles Pasteryak Jr. Inc. has completed Blueberry Hill Road, Watson and Dalewood Drives, Barnsider Lane, Mountainview Drive, Knollcrest Road and Aspen Court in the first half of June.

Justin Zeigler from NYFS put together a great PRIDE month virtual lunch and learn for City employees to learn the basic LGBTQIA+ terms, history and how to be an ally. It was well received by all who attended. NYFS has 120 youth enrolled in the Summer Youth Employment programs at 45 worksites this year.

Norwich Recreation and NYFS hosted a "Meat and Greet" where they welcomed people to enjoy hotdogs cooked by the Norwich Police Department while they explained about all the fun and exciting opportunities for Norwich youth this summer.

Spaulding Pond will open on Thursday, June 24th. The lifeguards are trained and the beach is ready for visitors. Recreation day camp starts June 28th. Please visit the City's website at www.norwichct.org for more information.

Thank you to the Norwich Events Organization for keeping the annual fireworks celebration going. The event will be held on Saturday, July 3rd with a rain date of July 5th.

Mayor Nystrom called for citizen comment on resolutions.

Brian Kobylarz, 16 Hobart Ave, stated he is fully in support of resolution #5 with some tweaks and was not in favor of Resolution #4.

Mayor Nystrom declared citizen comment closed.

Upon a motion of Ald. Myles, seconded by Ald. Wilson, on a roll call vote it was unanimously voted to adopt the following resolution introduced by Mayor Nystrom, President Pro Tem Bettencourt and Ald. Gould.

WHEREAS, the R.E. Van Norstrand Neighborhood Assistance Act, Chapter 228a of the Connecticut General Statutes (C.G.S. 12-630aa-12-638) offers certain benefits to municipalities desiring to obtain the same and is administered by the State Department of Revenue Services (Commission of Revenue Services); and

WHEREAS, the Neighborhood Assistance Act provides a tax credit for business firms which sponsor local programs; and

WHEREAS, such programs must be proposed and conducted by private non-profit agencies or municipalities and be approved by the local legislative body;

WHEREAS, a public hearing has been duly noticed and held on applications submitted to the City Manager's office.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH that it approves the following program proposals under the Neighborhood Assistance Act:

1. Norwich Historical Society, Inc. – Energy related upgrades to the c. 1772 Joseph Carpenter Silversmith Shop
2. Norwich Historical Society, Inc. –Energy related upgrades for the c. 1750 Diah Manning House
3. Norwich Historical Society, Inc. - Energy Related Upgrades to the c. 1763 David Greenleaf House
4. Society of the Founders of Norwich, Inc. – Energy upgrades for the c. 1674 Leffingwell House Museum
5. United Community & Family Services (UCFS) – Governor Samuel Huntington Mansion Energy Efficiency Upgrades – Phase 2
6. Montessori Discovery School, Incorporated – Campus-wide Energy Upgrades

7. Eastern Connecticut Housing Opportunities, Inc. – Elizabeth Street Apartments Window Replacement
8. Calkins Family Association, Inc. – Energy Upgrades on the c. 1659 Deacon Hugh Calkins House
9. Otis Library – Energy Conservation Measures
10. Norwich Free Academy – Slater Memorial Museum Roof Restoration
11. Habitat for Humanity of Eastern Connecticut, Inc. – 2021 Habitat for Humanity of Eastern Conn. Homes

Upon a motion of Ald. Myles, seconded by Ald. Gould, on a roll call vote it was unanimously voted to adopt the following resolution introduced by City Manager Salomone.

Relative to the approval of the Local 892, International Association of Firefighters collective bargaining unit agreement and the related budget changes to fiscal year 2020-21.

RESOLVED, that the proposed Collective Bargaining Agreement between the City of Norwich and Local 892, International Association of Firefighters (IAFF), covering the period between July 1, 2020 through June 30, 2024, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2020-21 budget transfers be made related to the settlement of the IAFF collective bargaining unit agreement:

Description	ORG	OBJ	Change in Expenditures
Increase Salaries for settlement of Firefighters contract	10420200	51610	13,266
Increase OT for settlement of Firefighters contract	10420200	51630	505
Increase Replacement Cost for settlement of Firefighters contract	10420200	51631	1,735
Reduce Contingency to offset settlement of Firefighters contract	10500000	58600	(15,506)
Total Change			-

Upon a motion of Ald. Nash, seconded by Ald. Gould, on a roll call vote it was unanimously voted to adopt the following resolution introduced by City Manager Salomone.

Relative to an amendment of the 2021-22 budget for expenditure adjustments related to the settlement of the Firefighters bargaining unit contract.

RESOLVED, that the budget for Fiscal Year 2021-22, as adopted by the Council of the City of Norwich on June 14, 2021, be amended by the expenditure adjustments as listed herein.

General Fund Expenditures

Description	Page	ORG	OBJ	Change in Expenditures	Change in GF Mill Rate	Change in CCD Mill Rate
Increase Salaries and Fringe for settlement Firefighters contract	77-80	Various	Various	33,728		
Reduce Contingency to offset settlement of Firefighters contract	115	10500000	58600	(33,728)		
Total Change				-	-	-

Upon a motion of Ald. Gould, seconded by Ald. Nash, on a roll call vote it was unanimously voted to put the following resolution introduced by Mayor Nystrom and Ald. Gould on the floor.
 Upon a motion of Ald. DeLucia, seconded by President Pro Tem Bettencourt, it was unanimously voted to table the following resolution.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone be and hereby is requested to arrange monthly meetings to include himself, the chiefs of the six (6) fire departments or their designees, and such other persons as he believes would be helpful to such meetings to discuss issues of concern to the fire departments and the city for the purpose of supporting and improving the services provided by the six (6) fire departments with monthly reports to be sent to the Public Safety Committee of the Council.

Upon a motion of President Pro Tem Bettencourt, seconded by Ald. Wilson, on a roll call vote it was unanimously voted to put the following resolution introduced by President Pro Tem Bettencourt, Ald. DeLucia, Myles and Wilson on the floor.

Upon a motion of President Pro Tem Bettencourt, seconded by Ald. DeLucia, it was unanimously voted to table the following resolution.

WHEREAS, the City of Norwich has received an analysis of the Fire/EMS Services provided in the City of Norwich prepared by the McGrath Consulting Group, Inc., with emphasis on the services provided by the City of Norwich Fire Department and the five (5) volunteer fire departments; and

WHEREAS, the report makes recommendations with respect to an amalgamation of the six (6) fire departments with a goal of supporting and improving services provided by the departments; and

WHEREAS, the report also recommends the establishment of a position of a fire commissioner which position will not be established this year for budgetary reasons and may in the future be subject to budgetary issues; and

WHEREAS, the Council finds that the services provided by the fire departments in the City of Norwich are supported and improved by regular meetings among the chiefs of the fire departments.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone be and hereby is directed to arrange monthly meetings to include himself, the chiefs of the six (6) fire departments or their designees, and such other persons as he believes would be helpful to such meetings, with the goal of implementing changes in the fire service described in the McGrath Consulting Group, Inc. analysis in order to provide the fastest, safest and

most efficient delivery of services. Initial goals will be to implement changes to the dispatch and radio issues identified previously. Subsequent priority items will be identified by the City Manager and/or the Public Safety Committee. Monthly reports shall be provided to the City Council by the City Manager regarding meetings held, agenda items discussed, and action plans developed in the implementation of the above stated goal and future priorities. Cancellation of meetings will be expeditiously reported to the City Council via email by the City Manager stating the reason for cancellation.

Upon a motion of Ald. Myles, seconded by Ald. Wilson, on a roll call vote it was unanimously voted to adopt the following resolution introduced by Mayor Nystrom.

WHEREAS, the City of Norwich and the Northeastern Connecticut Council of Governments (“NECCOG”) propose to enter into an Agreement to Provide and To Be Served by Regional Animal Control Officers (“Animal Control Services Agreement”) by which NECCOG shall be designated, pursuant to the Connecticut General Statutes, as the appointed agent of the City of Norwich to enforce all regulations relating to animal control and to provide such animal control services for Norwich, subject to the provisions of applicable laws and regulations as they may be amended, and that said services may be further detailed in an Animal Control Services Agreement to be entered into between NECCOG and the City of Norwich; and

WHEREAS, the Council of the City of Norwich, by resolution adopted on March 15, 2021 authorized and directed City Manager John Salomone to negotiate and enter into agreements satisfactory to him with NECCOG whereby NECCOG would; 1) provide animal control services to the city; 2) lease the city’s animal control facilities; and 3) purchase two vehicles formerly used in connection for performance of animal control services by the city of Norwich, a 2006 Chevrolet 2500 HD pickup truck with custom enclosed metal kennel crates and a 2006 Chevrolet Express AWD van to be conveyed to NECCOG in “as in” condition at a price for approximately \$7,000 depending on condition; and

WHEREAS, NECCOG and the city of Norwich propose to enter into a standard agreement to provide and to be served by regional animal control officers similar to that it has with the towns of Bozrah, Brooklyn, Canterbury, Chaplin, Colchester, Franklin, Griswold, Hampton, Killingly, Lebanon, Lisbon, Pomfret, Putnam, Sprague, Sterling, Thompson, Voluntown, and Woodstock with NECCOG to charge the city of Norwich an annual assessment at the per capita rate paid by all participating towns, which is currently \$3.15 and will remain so through the 2021-2022 fiscal year, subject to adjustment thereafter to ensure the program remains self-sufficient; and

WHEREAS, NECCOG and the city of Norwich propose to enter into a Lease Agreement (“Lease”) of the city’s animal control facilities located at 10 Park Center Road in Mohegan Park for a rent of \$20,000 per year to be paid in quarterly installments of \$5,000 each due on the first day of July and on the first day every third month thereafter during the term of the Lease and any extensions thereof, except that the first quarterly installment shall be paid at the time the Lease is fully executed by the parties or the first day of July, whichever occurs first; and

WHEREAS, the terms of the Lease and the Animal Control Services Agreement shall commence on July 1, 2021 and run to June 30, 2026 as initial terms and may thereafter be extended by mutual agreement of the parties under such terms and conditions as they may agree to.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone be and hereby is authorized and directed on behalf of the City of Norwich to enter into an Animal Control Services Agreement and a Lease of the city animal control services located at 10 Park Center Road in Mohegan Park in support of the Animal Control Services Agreement both for initial terms of five (5) years with potential extensions as described herein together with such other documents, forms, reports and correspondence as may be necessary to enter into and effectuate the same provided such are satisfactory to him and approved by the Corporation Counsel.

Upon a motion of President Pro Tem Bettencourt, seconded by Ald. Nash, it was unanimously voted to waive the full reading, refer to the Commission on the City Plan set a public hearing on August 2, 2021 at 7:30 pm for the second reading and action for the following ordinance introduced President Pro Tem Bettencourt.

AN ORDINANCE AMENDING ZONING REGULATIONS SECTION 2.2- SUMMARY OF USES BY DISTRICT; AND ZONING REGULATIONS SECTION 2.5, PLANNED COMMERCIAL DISTRICT, PC, PRINCIPAL USES AND ACTIVITIES IN THE PC ZONE; OF THE NORWICH CODE OF ORDINANCES TO ADD THE FOLLOWING:

Section 2.2 (Table) Under USE category “Storage rental facility,” – Add as Principal Use in the Planned Commercial District

Section 2.5.3 Under “Requires Site Plan Review” – Add .3 - storage rental facility

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORWICH THAT

1. Section 2.2 (Table), Planned Commercial District be amended to add storage rental facilities as a Principal Use.
2. Section 2.2, be amended to at a Section 2.5.3.3 to require site plan review for storage rental facilities.

Ald. DeLucia asked for a moment of personal privilege stating: “I apologize for my disrespectful comment at tonight’s meeting. We may disagree on nearly all issues, but my insinuation that all points of view are not worthy of our full attention was uncalled for. I regret saying it.”

Upon motion of Ald. Gould, seconded by Ald. Nash, on a roll call vote it was unanimously voted to adjourn at 9:55 P.M.



City Clerk