

I. Roll Call

II. Minutes

1. Minutes of the 9/15/09 Regular Personnel & Pension Board Meeting.

III. Old Business

- A. Update on the legal opinion from the Corporation Counsel on the employment status of Peter Schultheis, and the possible vote on Mr. Schultheis' retirement effective 7/1/09 (vote tabled at the 7/21/09 meeting).
- B. Status update on the legal opinion from the Corporation Counsel regarding the terms for appointed and elected Personnel & Pension Board members.
- C. Discussion regarding the handout for employees applying for a disability retirement.
- D. Pension calculation for Gregg Bassetti, who retired on 9/19/09 from NPU – annual amount = \$59,019.57. Mr. Bassetti's retirement was approved at the 9/15/09 meeting.
- E. Pension calculation for Michael Worski, who retired on 9/08/09 from NPU – annual amount = \$41,104.25. Mr. Worski's retirement was approved at the 9/15/09 meeting.
- F. Pension calculation for Paulette Craig, who retired on 9/19/09 from the Planning Department. New annual amount = \$26,254.01. Ms. Craig's retirement was approved at the 7/21/09 meeting. Please note that her retirement date had to be changed from 9/17/09 to 9/19/09, as she had paid earnings with a pension deduction for 9/17/09 and 9/18/09.

IV. New Business

- A. Corrected/updated pension calculation for Jody Sheeley, who retired on 9/21/07 from the Fire Department. Mr. Sheeley received a payment in 2008 due to the retroactive contract settlement of the IAFF #892 contract; the contract increase was retroactive to 7/1/07. As his retroactive payment included a pension deduction (for earnings from 7/1/07- 9/20/07), his pension should have been recalculated to the new annual amount of \$31,877.74.
- B. Application from Warren Chmielecki, Housing Code Enforcement Inspector for a normal General City retirement effective 10/03/09.
- C. Application from Dennis Levander, Maintenance Mechanic (NPU), for a normal General City retirement effective 10/3/2009.
- D. Application from Stanley Stradczuk, Distribution Electrician (NPU), for a non-service-connected disability retirement effective 10/12/2009.
- E. Application from Dennis Brennan, Utility Construction Pipefitter Apprentice (NPU), for a service-connected disability retirement effective 10/7/2009.
- F. Application from former employee Robert Carey for a refund of pension contributions and interest in the amount of \$557.25. Mr. Carey worked as a Police Officer from 2/26/07 through 10/11/08.
- G. Application from Richard Blinderman and Elise Atkins, beneficiaries of deceased Board of Ed. employee Ellen Blinderman, for a refund of contributions and interest in the amount of \$24,145.12 each. Ellen Blinderman was an active participant as a School Nurse, and died on 3/6/2009.
- H. Application from Rocco Iannaci, former Board of Ed. employee, for a refund of contributions and interest in the amount of \$2,190.39. Mr. Iannaci worked for the Board of Education from 8/28/2007 through 9/22/2009.
- I. Medical bills for payment – no business under this item.

J. New employees:

1. Derek Albertson, Apprentice Sewage Treatment Coll. Operator – DOH 9/08/09.
2. Carole Beard, Labor Relations Clerk (P/T) – DOH 9/09/09
3. Raymond Coughlin, Jr., Apprentice Sewage Treatment Coll. Operator – DOH 9/08/09.
4. Shawn Paradis, Apprentice Maintenance Mechanic – DOH 9/08/09.
5. Michael Serra, Apprentice Maintenance Mechanic – DOH 9/08/09.

K. Employee(s) to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACAD. GRAD. DATE	PROB. PERIOD UP ON:	EVAL./REQUEST FORM RECEIVED BACK ON:
Lisa Maclure	YPP Sr. Care Manager	See memo below*	N/A	12/11/07*	5/14/2008

*Ms. Maclure was hired 9/11/07 as the Sr. Care Manager. Prior to that time she held the non-union grant position of Care Manager. Per the MOA dated 6/11/07 between the City and CILU #11, the positions of Sr. Care Mgr. and Care Mgr. became a part of the bargaining unit eff. 6/11/07. Lisa held the position of Care Mgr. at the time, and should be considered a member of CILU #11 eff. 6/11/07, which would change her date of hire to 6/11/07. Lisa was laid off eff. 11/14/08 and recalled eff. 10/6/09. Lisa's adjusted date of hire will be 4/2/08, which reflects her original date of 6/11/07 less her lost time due to the layoff. Her probationary period would still be 6/11/07 – 12/10/07, as those wages are used to calculate the buyback.

- L. Discussion regarding the possible extension of probation and interim buybacks to more than 104 weeks in certain cases.

V. Adjournment