

- I. Roll Call**
- II. Minutes**
  - A. Minutes of the February 05, 2024 Personnel & Pension Board Special Meeting.
- III. New Business**
  - A. **Contents of the P&P Board Meeting Agenda for January 16, 2024**
  - B. **Application for retirement:**
    - 1. Jennifer G. Peabody, Firefighter, for a normal retirement effective April 2, 2024, payable.
    - 2. Glenn M. Watts, Fire Lieutenant, for a normal retirement effective March 17, 2024.
  - C. **Pension Calculations:**
    - 1. Mark Estes, Light Equipment Operator, retired January 04, 2024, payable April 23, 2030. His annual pension calculation is \$ 22,002.22. His application was on the January 16, 2024 agenda.
    - 2. Damien Martin, retired January 03, 2024. His annual pension calculation is \$53,197.67. His application was on the January 16, 2024 agenda.
  - D. **Applications for refund/rollover of pension contributions:**
    - 1. Anne Boehmcke, Board Cert. Behavior Analyst – BOE, who terminated effective October 09, 2023. Refund of \$4,677.54 including interest.
    - 2. Craig Berard, Janitor, who terminated effective January 04, 2024. Refund of \$17,326.93 including interest.
    - 3. Holly Gorman, Paraeducator – BOE, who terminated effective November 10, 2023. Refund of \$10,015.85 including interest.
    - 4. Tyler Pacheco, Police Officer, who terminated effective December 27, 2023. Refund of \$16,969.86 including interest.
    - 5. Jeremiah Shea, Laborer, who terminated effective January 09, 2024. Refund of \$ 33,337.94 including interest.
  - E. **Notification of Death:**
    - 1. Thomas M. Pedersen, DOD December 24, 2023, Police Department, who retired on August 30, 1998. Survivor benefit to be paid to his spouse Mindy, in the amount of \$26,283.86.
    - 2. David J. Plante, DOD February 06, 2024, NPU, who retired on September 15, 2007. No further benefit due.

**F. Employees to be admitted into the City of Norwich Employees’ Retirement Fund:**

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
Tania Broggins	Teen Outreach/Extended Learning Coordinator	11/20/2023	N/A	N/A	01/02/2024
Scott Joly	Laborer	01/09/2023	N/A	01/08/2024	01/11/2024
Kelly Lodyko	Nurse	08/30/2023	N/A	12/08/2023	01/05/2024
Thomas J. Palmer	Laborer	01/23/2023	N/A	01/22/2024	01/23/2024

**G. New Employees:**

Name	Position	Date of Hire	City/State
Jason Erban	Director of Training & Safety	01/29/2024	East Lyme, CT
Christopher Mozden	Utility Construction Pipefitter Apprentice	01/22/2024	Griswold, CT
Tyler Rokowski	Firefighter	02/06/2024	Norwich, CT
Andre Salaun	Firefighter	02/06/2024	Pawcatuck, CT

**IV. Correspondence**

**V. Adjournment**

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