



CITY OF NORWICH
CONNECTICUT

AGENDA – MEETING OF THE COUNCIL OF THE CITY OF NORWICH
FEBRUARY 4, 2019
7:30 PM

PRAYER

PLEDGE OF ALLEGIANCE

ADOPTION OF MINUTES: January 7 and 22, 2019

PROCLAMATION: Patricia Dixie

PETITIONS AND COMMUNICATIONS

1. An oral presentation from Blum Shapiro PC.
2. Letter of removal from the Chairman of the Commission on the City Plan regarding Jason Arndt.
3. Letter of resignation of Daniel J Daniska from the Commission on the City Plan.

CITY MANAGER'S REPORT

CITIZENS COMMENT ON RESOLUTIONS

NEW BUSINESS-RESOLUTIONS

1. Relative to appointing a certified public accounting firm to perform the regular general audit for fiscal year 2018-2019.
2. Relative to a deferral of taxes for affected employees of the Federal Government.
3. Relative to an agreement with the City of Norwich and United Public Service Employees Union (UPSEU/911 Dispatchers).

NEW BUSINESS-ORDINANCE

EXECUTIVE SESSION: Strategies with respect to Union Negotiations

City Clerk

Bob W. Baumgardner



City Of Norwich

Mayors Office

Peter Albert Nystrom, Mayor

PROCLAMATION

WHEREAS, Patricia Dixe has worked for the City of Norwich, on and off, beginning in April of 1987, working at Rose City Senior Center as an employment specialist serving Norwich seniors; and

WHEREAS, Patricia Dixe was promoted to the position of Program Coordinator of the Norwich Works program assisting adults with education, job training opportunities and employment; and

WHEREAS, Patricia Dixe took a leadership role in developing Project COOL (Careers of Our Life) assisting many youth develop pathways to careers, engage in mentorship programs and work in fields which they held an interest; and

WHEREAS, Patricia Dixe simultaneously coordinated the Summer Youth Employment Program, which provided work based learning opportunities for youth ages 14-21 for the purpose of developing and practicing positive work habits and gaining exposure to the world of work for hundreds of students throughout her career; and

WHEREAS, Patricia Dixe assisted the Human Resource department developing a mentorship program to connect diverse youth with City Department Heads to expose them to careers in municipal government and to expose the department heads to working with youth from different cultures; and

WHEREAS, Patricia Dixe worked extensively with Norwich high schools on ensuring that youth graduated from high school and went on to college, helping them to apply for financial aid, complete applications and choose degrees.

NOW THEREFORE, I, MAYOR PETER ALBERT NYSTROM AND NORWICH CITY COUNCIL PRESIDENT PRO TEM, BILL NASH, ON BEHALF OF THE NORWICH CITY COUNCIL AND THE CITIZENS OF THE CITY OF NORWICH, do hereby thank Patricia Dixe for all of her hard work and dedication on behalf of the City of Norwich.

Dated this Fourth Day of February, 2019

**Peter Albert Nystrom
Mayor**

**Bill Nash
President Pro Tem**

RESOLUTION #1

Relative to appointing a certified public accounting firm to perform the regular general audit for fiscal year 2018-2019

WHEREAS, the Finance Department selected the proposal by the certified public accounting firm of Blum, Shapiro & Company, P.C. with request for proposals number 18-08 to perform the audits for the fiscal years ending June 30th 2018 through 2022; and

WHEREAS, Connecticut General Statutes §§7-391 through 397 require each municipality to file financial statements prepared in accordance with generally accepted accounting principles and audited by an independent public accountant in accordance with generally accepted auditing standards by December 31st; unless an extension is granted by the Connecticut Office of Policy & Management; and

WHEREAS, the independent auditor must be appointed by the “appointing authority” on or before May 31st; and

WHEREAS, the Council of the City of Norwich is the appointing authority for the City of Norwich.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that the accounting firm of Blum, Shapiro & Company, P.C. be and hereby is, appointed to perform the regular general audit for the City of Norwich for fiscal year 2018-2019.

Mayor Peter Albert Nystrom
Aldерwoman Stacy Gould

WHEREAS, the current shutdown of the Federal Government has impacted certain Federal Employees (“affected employees”), including those that are taxpayers of the City of Norwich; and

WHEREAS, HB 5765, defines “affected employee” as a federal employee who, during the shutdown, is (A) a resident of this state, and (B) required to work as a federal employee without pay or furloughed as a federal employee without pay; and

WHEREAS, on January 22, 2019, the State of Connecticut passed HB 5765 permitting municipalities to defer of real estate, motor vehicle and personal property taxes for affected employees of the Federal Government impacted by the shutdown.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that pursuant to HB 5765, it hereby establishes a deferment program to defer the due date of taxes on real property, personal property or motor vehicles, owed by affected employees as defined by HB 5765; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that it directs the Tax Collector to administer the deferment program, so that the City of Norwich will not to be charge or collect interest on any tax, or part thereof that is payable by an affected employee and which became due during the period when such individual was an affected employee; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that those affected employees seeking to participate in the City of Norwich’s deferment program shall prove their eligibility by providing the Tax Collector with proof of Federal Employment and sign an affidavit stating that they are (a) a resident of this state, (b) the department of the federal government they are employed by, (c) that they are required to work as a federal employee without pay or furloughed as a federal employee without pay, and (d) they will no longer be an affected employee when the branch of the Federal Government they are employed by is funded and its employees required to work without pay are again compensated for their work and when furloughed employees are called back to work; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that each tax deferred under a program established pursuant to this resolution shall be due and payable without interest or penalty not later than sixty days after the date on which an individual is no longer an affected employee. Thereafter, any portion of the tax or installment or portion thereof which remains unpaid and all interest and penalties otherwise provided by law shall apply retroactively to the original due date for the tax, rate, charge or assessment or installment or portion thereof. All provisions of the general statutes relating to continuing, recording, and releasing property tax liens and the precedence and enforcement of taxes remain applicable to any deferred tax or installment or portion thereof; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that nothing in this section shall affect interest or penalties on, or lien rights or collection of, any tax, rate, charge or assessment due before December 22, 2018, or after the date on which an individual is no longer an affected employee.

Alderwoman Stacy Gould
Alderman Samuel Browning IV

RESOLUTION #3

Relative to the approval of the UPSEU/911 DISPATCHERS collective bargaining unit agreement and the related budget changes to fiscal year 2018-19.

RESOLVED, that the proposed Pension Agreement and the Collective Bargaining Agreement between the City of Norwich and United Public Service Employees Union (UPSEU/911 DISPATCHERS), covering the period between July 1, 2017 through June 30, 2022, be, and the same hereby is, approved in accordance with the provisions of Connecticut General Statutes, Section 4-474; and further, that the City Manager, John L. Salomone, be, and hereby is, authorized and directed to execute the same in the name of the City.

RESOLVED, that the following 2018-19 budget transfers be made related to the settlement of the UPSEU/911 DISPATCHERS collective bargaining unit agreement:

Org	Obj	Account Name	Amount
01021	80012	Salaries	27,062
01021	80014	Overtime	2,822
01021	80016	Uniforms	450
01021	89999	Fringe Benefits	2,555
01090	80086	Contingency	(32,889)

John L. Salomone
City Manager