

~Please call to attend by phone 860-215-8140. Meeting ID 4038191. ~

- I. Roll Call**
- II. Minutes**
 - A. Minutes of the January 18, 2022 Personnel & Pension Board Meeting.
- III. Old Business**
 - A. Board of Education (Food Service) employee eligibility
 - 1. Brigid Marks, HR Director to report findings of research to P&P board members.
Tabled from the January 18, 2022 meeting
 - B. Domestic Relations Order (DRO) process
 - 1. P&P Board members to discuss options.
Tabled from the January 18, 2022 meeting.
 - C. Review of board member term and expirations.
 - 1. Evelyn Lopez to research and report finding at the February 15th meeting.
 - D. Letter from Joseph Crowley.
 - 1. Research and report finding at the February 15th meeting.
Tabled from the January 18, 2022 meeting.
- IV. New Business**
 - A. Investment review with UBS.
 - B. Application for retirement:
 - 1. Laurent Dufault, Head Custodian – BOE, for an early retirement effective with a revised date of January 14, 2022. Original application had an effective date of December 3, 2021.
 - 2. Ryan D. Kelsey, Police Sergeant, for a normal retirement effective February 5, 2022.
 - C. Pension Calculations:
 - 1. Delmar Carter Jr., Police Officer, retired January 8, 2022. His annual pension calculation is \$ 59,419.08. His application was approved at the January 18, 2022 meeting.
 - 2. John Davis, Chief Utility Construction Pipefitter, retired January 4, 2022. His annual pension calculation is \$ 108,407.43. His application was approved at the November 16, 2021 meeting.
 - 3. Debra Delaporta, Administrative Specialist, retired January 1, 2022. Her annual pension calculation is \$ 21,395.18. Her application was approved at the October 19, 2021 meeting.
 - 4. Laurent Dufault, Head Custodian – BOE, retired January 15, 2022. His annual pension calculation is \$ 31,105.83. His revised application is on the agenda at this meeting.
 - 5. LeeAnn Gomes, Human Services Director, retired January 5, 2022. Her annual pension calculation is \$ 74,548.82. Her application was approved at the October 19, 2021 meeting.
 - 6. Christine Lopes, Utilities Records & Inspections Supervisor, retired January 8, 2022. Her annual pension is \$58,196.54. Her application was approved at the November 16, 2021 meeting.
 - 7. Nancy Malinick, School Nurse -BOE, retired January 11, 2022. Her annual pension is \$ 36,749.25. Her application was approved at the November 16, 2021 meeting.
 - 8. Loren Waggoner, Facility Maintenance Supervisor, retired January 5, 2022. His annual pension is \$ 52,403.79. His application was approved at the January 18, 2022 meeting.

9. Keith Wucik, Battalion Chief- Fire, retired January 4, 2022. His annual pension is \$70,759.20. His application was approved at the January 18, 2022 meeting.
- D. Application for refund/rollover of pension contributions:
 1. Alexis Ramirez, Safety Officer – BOE, who terminated effective December 23, 2021. Refund of \$ 16,416.72 including interest.
- E. Notifications of Death:
 1. Virginia Gay, DOD February 2, 2022, who retired from NPU on January 29, 2002. No further benefit due.
 2. Richard Lacroix, DOD 01/31/2022, who retired from Police on January 07, 1987. No further benefit due. (No obituary).
 3. Carol Macpherson, DOD January 30, 2022, who retired from Human Services on August 1, 2006. Survivor benefit to be paid to her spouse, John, in the annual amount of \$ 7,081.78
 4. Josip Peperni, DOD November 16, 2021, whose retirement application was approved at the November 16, 2021 meeting and the Non-Service Connected Disability Pension was approved at the January 18, 2022 meeting. Survivor benefit to be paid to his spouse, Katie, in the annual amount of \$ 69,361.49.

F. New Employees:

NAME	POSITION	DATE OF HIRE	CITY/STATE
Xanah Coates	Asst. Zoning/Blight Enf. Officer	02/14/2022	Norwich, CT
Ethan Gagnon	Firefighter	01/27/2022	North Franklin, CT
Nathan Griffiths	Apprentice Water Plant Treatment Operator	02/28/2022	Moosup, CT
Jonathan Hoffman	Recreation Facility Maintainer I	01/27/2022	Preston, CT
Nathanael Lee	IT- Specialist- Network Focus	02/28/2022	N/A
Orla Mckiernan-Raftery	Deputy Comptroller	02/07/2022	Thompson, CT
Nallely Mejia	Revenue Collection Clerk- Bilingual	02/07/2022	Norwich, CT
Jeb Soberal	Firefighter	01/24/2022	Glastonbury, CT

IV. Correspondence

V. Adjournment