

~Please call to attend by phone 860-215-8140. Meeting ID 4038191. ~

- I. Roll Call**
- II. Minutes**
 - A. Minutes of the February 15, 2022 Personnel & Pension Board Meeting.
- III. Old Business**
 - A. Domestic Relations Order (DRO) process
 - 1. P&P Board members to review DRO form Tabled from the February 15, 2022 meeting.
 - B. Letter from Joseph Crowley.
 - 1. Legal advice from Michael Driscoll corporate counsel. Tabled from the February 15, 2022 meeting.
 - C. Update on election for an employee representative.
 - D. Investment review with UBS was accepted at the February 15, 2022 meeting. UBS will review with the Board at a future date.
- IV. New Business**
 - A. Application for retirement:
 - 1. Graham P. Andrus, A Lineman, for a deferred retirement effective March 12, 2022, payable December 16, 2055.
 - 2. Kathryn M. Crees, Director of Community Development, for a normal retirement effective June 7, 2022.
 - 3. Teresa M. Hanlon, Civil Engineer, for a disability: non-service connected retirement effective February 18, 2022.
 - 4. Kerri Kemp, Division Manager –NPU, for a normal retirement effective June 18, 2022.
 - 5. Keven Mcneill, Police Officer, for a disability: service connected retirement effective April 1, 2022.
 - B. Pension Calculations:
 - 1. Ryan D. Kelsey, Police Sergeant, retired February 5, 2022. His annual pension calculation is \$ 54,324.33. His application was approved at the February 15, 2022 meeting.
 - C. Application for refund/rollover of pension contributions:
 - 1. Mallory Boulay, Paraeducator – BOE, who terminated effective July 10, 2020. Refund of \$ 12,181.43 including interest.
 - 2. Austin Dayger, Job Coach – BOE, who terminated effective January 21, 2022. Refund of \$ 8,541.78 including interest.
 - 3. Kyle Gervais, Accounting Generalist, who terminated effective February 25, 2022. Refund of \$ 4,575.76 including interest.
 - 4. Justine Navan, Administrative Assistant – BOE, who terminated effective January 21, 2022. Refund of \$ 7,620.78 including interest.
 - 5. Harold Neumann, Transition – Job Coach – BOE, who terminated effective January 26, 2022. Refund of \$ 1,288.10 including interest.
 - D. Request from Evelyn Lopez to rescind the previously approved deferred General City retirement for Robin Dauda. She is to be re-admitted to the fund at this meeting effective February 28, 2022.

E. Eligibility List Extensions:

1. Request from Christopher LaRose, NPU General Manager, to extend the Sewer Collection System Maintenance Tech. eligibility list for six (6) months. The current list expires May 4, 2022.

F. Review Personnel & Pension Board Attendance Log:

G. Employees to be admitted into the City of Norwich Employees' Retirement Fund:

NAME	POSITION	DATE OF HIRE	ACADAMY GRADUATION DATE	LAST DAY ON PROBATION	REQUEST/EVAL RECEIVED
Robin Dauda	Fire Code Clerk	08/30/2021	N/A	02/27/2022	03/10/2022
Jennifer Dhan	Financial Specialist	01/31/2022	N/A	N/A	02/24/2022
Kristen Ejchorszt	Board Cert. Behavior Analyst	01/06/2022	N/A	N/A	03/08/2022
Francilet Gutierrez Raigosa	Paraeducator	10/04/2021	N/A	10/04/2021	02/24/2022
Julie Lang	Family Engmt/Attendance Coordinator	11/22/2021	N/A	N/A	02/15/2022
Abigail Leach	Police Records Computer Operator	09/13/2021	N/A	03/13/2022	03/13/2022
Marc Rabideau	GIS Analyst	09/07/2021	N/A	03/07/2022	03/07/2022
Lino Vaz Fernandes	Custodian	08/30/2021	N/A	03/01/2022	03/03/2022
Laura Wrihten	Customer Account Representative I	09/07/2021	N/A	03/07/2022	03/07/2022

IV. Correspondence

V. Adjournment