

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on August 17, 2020, and that the same has not been amended or rescinded:

Relative to the acceptance of and identification of the local match for a Federal Assistance to Firefighters Grant for the Norwich Fire Department.

WHEREAS, the Norwich Fire Department applied for and was awarded an Assistance to Firefighters Grant EMW-2019-FG-01480 ("AFG") from the Federal Emergency Management Agency of the Department of Homeland Security in the amount of \$193,977 for the purposes of replacing air bags and related vehicle extrication equipment and to provide training for all Norwich Fire Department firefighters to receive training and receive National ProBoard certification by the Connecticut Fire Academy; and

WHEREAS, the AFG requires a local match of \$19,397.70; and

WHEREAS, the items and activities to be funded by the AFG and local match should not give rise to an increase in annual operating costs.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH that City Manager John L. Salomone be, and hereby is authorized and directed to execute and deliver any and all documents necessary to accept the AFG award on behalf of the City of Norwich and to do and perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents, including, but not limited to, executing and delivering all agreements and documents contemplated by such documents.

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH that the local match be funded with \$9,000 from the 2020-21 Capital Budget line item for the Norwich Fire Department appropriated for Rescue Airbag Replacement (36024202-57300-C2115) and \$10,397.70 from the 2020-21 Norwich Fire Department Professional Development line item (104202000-53322).

Dated at Norwich, Connecticut this 18th day of March 2020.

ATTEST: 
Roseanne Muscarella
Assistant City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on August 17, 2020, and that the same has not been amended or rescinded:

WHEREAS, the Council of the City of Norwich by resolution adopted May 6, 2020 authorized and directed the City Manager to solicit proposals from qualified consultants to complete an analysis of the entirety of the City's Fire Service focused on the following six (6) specific areas;

- 1) Response and Dispatch assignment order – commonly referred to as “run cards”, the study is to include an assessment of apparatus response practices to determine; a) if service delivery modalities are aligned with industry best-practices and standards, and b) can mutual aid and automatic aid response plans within all fire department of the City of Norwich be reconfigured for more efficient and effective results.
- 2) Standardized response-time data collection – the study is to include; a) an assessment of the current methods, standards, and protocols for determining the response time to an emergency, and b) make recommendations for the collection and analysis of reliable and valid response-time data.
- 3) Communications - the study is to review and make overall recommendations in critical areas involving radio communications to include; a) dispatch staffing, b) interoperability of communication between departments, and c) identify best practices and ways to enhance radio communications.
- 4) Fire apparatus - the study is to review and make overall recommendations in the area of fire apparatus to include; a) current inventory deployment, b) apparatus procurement protocols, and c) apparatus replacement schedule.
- 5) Purchasing of equipment and inventory control – the study is to review and make recommendations in the procurement of, and accountability for, necessary capital improvement items including, but not limited to; a) Personal Protective Equipment (PPE), b) support equipment, and c) inventory control.
- 6) Staffing – the study is to review and make overall recommendations in the area of staffing to include; a) administration and support staff, b) suppression staff, c) EMS staff, and d) responsibilities and activity levels of personnel; and

WHEREAS, the Council by this resolution directed that the analysis be completed by November 30, 2020; and

WHEREAS, the City Manager duly issued a Request for Proposals, received responses from eight (8) prospective consultants, and, with the assistance and input of the committee appointed by him, has completed interviews; and

WHEREAS, the firm of McGrath Consulting Group, Inc. of Wonder Lake, Illinois is his recommended choice to perform the analysis at a cost of \$81,150; and

WHEREAS, McGrath Consulting Group, Inc., as well as other perspective consultants, recommended extended the time to complete the analysis by at least thirty (30) days.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that it accepts this recommendation and City Manager John Salomone, on behalf of the City of Norwich, be and hereby is authorized and directed to enter into and execute an agreement satisfactory to him with McGrath Consulting Group, Inc. which is to complete an analysis of the entirety of the City's Fire Service, with focus on the six (6) specific areas listed in this resolution and referred in the City's Request for Proposals and issue a report on the same, at an agreed price of \$81,150 and that the sum of \$ 81,150 be and hereby is appropriated from the Contingency Account 10500000-58600 for payment; and

BE IT FURTHER RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that the date for completion of the analysis be extended from November 30, 2020 to December 31, 2020 and that the date of December 31, 2020 for the completion of the analysis and submission of a report be included in the agreement with McGrath Consulting Group, Inc.

Dated at Norwich, Connecticut this 18th day of March 2020.

ATTEST: 

Roseanne Muscarella
Assistant City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on August 17, 2020, and that the same has not been amended or rescinded:

WHEREAS, the City of Norwich has received notice from the United States Department of Justice Office of Community Orienting Policing Services that the City of Norwich has received an award of \$2,069,240 in federal funds to be paid over three (3) year period under the 2020 COPS Hiring Program; and

WHEREAS, the official start date of the award is July 1, 2020; and

WHEREAS, the funding may be used to (1) hire new officers, (2) rehire officers who have been laid off or (3) are scheduled to be laid off on a specific future date as a result of local budget reductions, on or after the official award start date; and

WHEREAS, in order to accept the grant award officially, and to begin receiving reimbursements for allowable costs incurred, a signed copy of the Award Document and Award Document Supplement, if applicable, needs to be submitted to the COPS Office on or before September 7, 2020; and

WHEREAS, the Council of the City of Norwich finds it to be in the best interest of the City of Norwich to accept this award made under the COPS Hiring Program, award number 2020UMWX0446.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone and/or Chief of Police Patrick Daley are authorized and directed to electronically sign an Award Document and an Award Document Supplement to officially accept of the COPS Office Award Grant, provided an conditions and special conditions, if applicable, to the Award Grant are satisfactory to them, and to submit the same via the Account Access link on the COPS Office website.

Dated at Norwich, Connecticut this 18th day of March 2020.

ATTEST: 

Roseanne Muscarella
Assistant City Clerk