

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on September 8, 2020, and that the same has not been amended or rescinded:

WHEREAS, the City Manager John L. Salomone has appointed with Councils approval as a **regular member** to the Norwich Housing Authority for a term to expire on 10/31/23 or until a successor is appointed;

Mary E. Lunt (U)

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Norwich hereby acknowledges the appointment of the above named to the Norwich Housing Authority.

Dated at Norwich, Connecticut this 9th day of September 2020.

ATTEST: 
Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on September 8, 2020, and that the same has not been amended or rescinded:

WHEREAS, the City of Norwich took title to the property located at 21 Fairmount Street by a Foreclosure by Sale Committee Deed recorded July 3, 2019 at Volume 3128, Page 299 of the Norwich Land Records; and

WHEREAS, the condition of the structure is such that it is recommended by the Public Works Committee that it be demolished as it will otherwise likely become a nuisance and a hazard; and

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that City Manager John Salomone be and hereby is authorized and directed, with such assistance as he may require, to issue a Request for Proposals or a Request for Qualifications seeking interested contractors to demolish the structure on 21 Fairmount Street and clear the site of debris, and to recommend the lowest qualified bidder to the council by a subsequent resolution, which is to include information as to the anticipated cost of the work and funds available for the work through the demolition bond.

Dated at Norwich, Connecticut this 9th day of September 2020.

ATTEST: 
Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on September 8, 2020, and that the same has not been amended or rescinded:

“As Amended”

A RESOLUTION AMENDING A RESOLUTION AUTHORIZING THE ISSUANCE AND SALE OF CITY OF NORWICH GENERAL OBLIGATION REFUNDING BONDS

WHEREAS, the City Council adopted a resolution on March 16, 2020 entitled, “A RESOLUTION AUTHORIZING THE ISSUANCE AND SALE OF UP TO \$10,000,000 FOR THE COSTS ASSOCIATED WITH CITY OF NORWICH GENERAL OBLIGATION REFUNDING BONDS” (the “Prior Resolution”); and

WHEREAS, current low interest rates have increased the number and dollar amount of potentially outstanding City of Norwich (the “City”) general obligation bonds that are in the best interests of the City to redeem from the proceeds of a City refunding issue.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH:

Section 1. General Obligation Refunding Bonds of the City of Norwich, Connecticut (the “City”) in a principal amount of not more than \$16,500,000 (the “Refunding Bonds”) are hereby authorized to be issued in one or more series and in such amount or such lesser amount as shall be necessary to refund, including any advance refunding, all or any portion of one or more series of the City’s outstanding general obligation bonds, including, but not limited to, the City’s General Obligation Bonds, Issue of 2011 and the City’s General Obligation Bonds, Issue of 2014 (the “Prior Bonds”), and the payment of principal, interest and any call premium on such Prior Bonds, as determined by the City Manager and the Comptroller to be in the best interest of the City for the purpose of achieving net present value savings and/or to moderate debt service payments and to finance such additional costs and expenses related thereto, as the City Manager and the Comptroller shall approve for the funding of necessary and appropriate financing and/or issuance costs including, but not limited to, legal, advisory, rating, escrow fees, credit enhancement, verification fees, investment fees, net temporary interest, trustee, underwriters’ discount and printing and administrative expenses.

Section 2. The Refunding Bonds shall be issued in fully registered form, be executed in the name and on behalf of the City by the facsimile or manual signatures of the City Manager and the Comptroller, bear the City seal or a facsimile thereof, be certified by a bank or trust company, which bank or trust company may be designated the registrar and transfer agent, be payable at a bank or trust company, and be approved as to their legality by Pullman & Comley, LLC, Bond

Counsel. The Refunding Bonds shall be general obligations of the City and each of the Refunding Bonds shall recite that every requirement of law relating to its issue has been duly complied with, that such Refunding Bond is within every debt and other limit prescribed by law, and that the full faith and credit of the City are pledged to the payment of the principal thereof and interest thereon.

Section 3. The City Manager and the Comptroller are hereby authorized to determine the aggregate principal amount of the Refunding Bonds, the annual installments of principal, date, maturity, prices, interest rates (whether fixed or variable), form, redemption provisions, if any, the certifying registrar and transfer agent, the manner of sale or other terms and conditions of the Refunding Bonds, and whether any of the Refunding Bonds issued will be issued as taxable bonds, all in such a manner as the City Manager and Comptroller shall determine to be in the best interests of the City and in accordance with the General Statutes of Connecticut, Revision of 1958, as amended (the "Connecticut General Statutes"), and to take such actions and to execute such documents, or designate other officials or employees of the City to take such actions and to execute such documents, as deemed to be necessary or advisable and in the best interests of the City by the City Manager and Comptroller in order to issue, sell and deliver the Refunding Bonds.

Section 4. The City Manager and Comptroller may irrevocably call for redemption such maturities of the Prior Bonds, as they determine to refund from the proceeds of the Refunding Bonds and other moneys as they may be determined to make available for this purpose, and to defease such Prior Bonds by executing and delivering an escrow agreement in such form and upon such terms as they shall approve, such approval to be conclusively evidenced by their execution thereof. The City Manager and Comptroller are further authorized to appoint an escrow agent, a verification agent to verify the sufficiency of the escrow investments and other professionals, and to execute and deliver any and all escrow, investment and other agreements necessary to provide for the payment when due of the principal of and interest and redemption premium, if any, on the Prior Bonds.

Section 5. The net proceeds of the sale of the Refunding Bonds, after payment of costs of issuance, shall be invested in appropriate legal investments including, but not limited to, non-callable direct obligations of, or obligations guaranteed by, the United States of America, or any other investments permitted by the Connecticut General Statutes, all of which shall not be callable or pre-payable, the principal of and interest on which, when due, shall be in an amount sufficient to pay the principal of, interest and redemption premium, if any, on the Prior Bonds at maturity, or to redeem the Prior Bonds at the redemption price prior to maturity, pursuant to the plan of refunding.

Section 6. The Refunding Bonds are to be sold by the City Manager and Comptroller in a competitive offering or by negotiation in their discretion. If sold in a competitive offering, the Refunding Bonds shall be sold at not less than par and accrued interest on the basis of the lowest net or true interest cost to the City. If the Refunding Bonds are sold by negotiation, the provisions of the bond purchase agreement shall be approved by the City Manager and Comptroller.

Section 7. The City Manager and Comptroller are hereby authorized, if they determine it is in the City's best interests, to acquire, on behalf of the City, bond insurance or other forms of credit enhancement guaranteeing the Refunding Bonds on such terms as the City Manager and Comptroller determine to be appropriate, such terms to include, but not be limited to, those relating to fees, premiums and other costs and expenses incurred in connection with such credit enhancement, the

terms of payment of such expenses and costs and such other undertakings as the issuer of the credit enhancement shall require.

Section 8. In connection with the issuance of the Refunding Bonds authorized herein, the City may exercise any power delegated to municipalities pursuant to Section 7-370b, including the authority to enter into agreements managing interest rate risk. The City Manager and Comptroller, on behalf of the City, shall execute and deliver such reimbursement agreements, letter of credit agreement, credit facilities, remarketing, standby marketing agreements, standby bond purchase agreements, and any other commercially necessary or appropriate agreements which are necessary, appropriate or desirable in connection with or incidental to the sale and issuance of the Refunding Bonds.

Section 9. The City Manager and Comptroller are hereby authorized, on behalf of the City, to enter into agreements or otherwise covenant for the benefit of bondholders to provide information on an annual or other periodic basis to the Municipal Securities Rulemaking Board (“MSRB”) and to provide notices to the MSRB of material events as enumerated in Securities and Exchange Commission Exchange Act Rule 15c2-12, as amended, as may be necessary, appropriate or desirable to effect the sale of the Refunding Bonds authorized by this resolution. Any agreements or representations to provide information to the MSRB made prior hereto are hereby confirmed, ratified and approved.

Section 10. The City Manager and Comptroller are hereby authorized to prepare and distribute preliminary and final Official Statements of the City, to execute and deliver on behalf of the City all such other documents, and to take all action, necessary and proper for the sale, issuance and delivery of the Refunding Bonds in accordance with the provisions of the Connecticut General Statutes and the laws of the United States.

Section 11. This resolution shall become effective immediately upon passage and shall remain effective until March 31, 2021.

Dated at Norwich, Connecticut this 9th day of September 2020.

ATTEST:



Betsy M. Barrett
City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on September 8, 2020, and that the same has not been amended or rescinded:

Relative to the transfer of funds among various departments to close out Fiscal Year 2019-20.

WHEREAS, Norwich Public Schools expended approximately \$750,000 in excess of its 2019-20 appropriation resulting from higher than anticipated special education tuition and health insurance costs; and,

WHEREAS, several non-education departments underspent their 2019-20 budgets in amounts sufficient to absorb the over-expenditure by Norwich Public Schools.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that \$750,000 be and hereby is transferred *from* the 2019-20 budgets of the departments listed below *to* the 2019-20 budgets of the Norwich Public Schools department as follows:

Budget Decreases

<u>Department</u>	<u>Org (s)</u>	<u>Amount of Transfer</u>
City Council	10410300	\$40,000
Finance	10411700	30,000
Assessment	10413100	50,000
Planning & Neighborhood Services	10415100	50,000
Elections	10419700	20,000
Police	10420100	230,000
Public Works	10430300 - 10434800	220,000
SEAT Bus	10500000	20,000
Contingency	10500000	90,000
Subtotal - Budget Decreases		\$750,000

Budget Increases

<u>Department</u>	<u>Amount of Transfer</u>
Norwich Public Schools	750,000
Subtotal - Budget Increases	750,000
Net Budget Change	-

Dated at Norwich, Connecticut this 9th day of September 2020.

ATTEST: 
 Betsy M. Barrett
 City Clerk

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on September 8, 2020, and that the same has not been amended or rescinded:

WHEREAS, the State of Connecticut Department of Transportation several years ago acquired certain small parcels of land in connection with work performed in the area of Maplewood Court and Route 82; and

WHEREAS, the State of Connecticut Department of Transportation has advised the City of Norwich that it has received final approval to release the subject property to the City of Norwich by a Quit Claim Deed conveying to it three (3) parcels; and

WHEREAS, the Commission on the City Plan has reviewed the proposed conveyance and recommends the Council accept these properties for municipal and potential future economic use of the same; and

WHEREAS, a copy of the proposed Quit Claim Deed is attached hereto as Exhibit A; and

WHEREAS, the Council of the City of Norwich finds it to be in the best interest of the City of Norwich to accept this conveyance from the State of Connecticut Department of Transportation.

NOW THEREFORE, BE IT RESOLVED, the City Manager, John Salomone be and hereby is authorized and directed to arrange to close on said property by notification to the State of Connecticut Department of Transportation, to receive the original executed Deed, a mylar map and a tax exempt form, to arrange to file the same with the office of the City Clerk, and to enter into, execute, send and receive such other correspondence or documentation as may be necessary to complete the transfer.

EXHIBIT A

Return to:
City of Norwich
Mr. John L. Salomone, City Manager
City Hall
100 Broadway, Room 219
Norwich, Connecticut 06360

QUIT-CLAIM DEED

STATUTORY FORM

The State of Connecticut, Department of Transportation, Joseph J. Giuliotti, Commissioner, under authority granted by Section 13a-80 of the Connecticut General Statutes, as revised, acting herein by Terrence J. Obey, Director of Rights of Way, Bureau of Engineering and Construction, Department of Transportation, duly authorized, with the advice and consent of the Office of Policy and Management of the State of Connecticut, and the State Properties Review Board, for good and valuable consideration, does hereby give, grant, bargain, sell, convey and assign for highway purposes, to the City of Norwich, a Municipal corporation existing under the laws of the State of Connecticut, and having its territorial limits within the County of New London, and State of Connecticut, with QUIT-CLAIM COVENANTS,

Those three certain parcels of land situated in the Town of Norwich, County of New London, and State of Connecticut, as more particularly shown on a map to be filed in the Norwich Town Clerk's Office entitled: "TOWN OF NORWICH MAP SHOWING LAND RELEASED TO CITY OF NORWICH BY THE STATE OF CONNECTICUT DEPARTMENT OF TRANSPORTATION MAPLEWOOD COURT 1" -40' AUGUST 2018 MARK D. ROLFE, P.E. CHIEF ENGINEER - BUREAU OF ENGINEERING AND CONSTRUCTION", TOWN NO. 103, PROJECT NO. 103-255, SERIAL NO. 15A, SHEET 1 OF 1, Revised 8/26/19, and further bounded and described as follows:

Parcel No. 1: Located at the northwesterly corner of the intersection of Present Salem Turnpike (CT Rte. 82) and Present Wawecus Hill Road, containing 156 square feet, more or less, as shown on said map:

SOUTHEASTERLY by Present Salem Turnpike (CT Rte. 82), 20 feet, more or less, by a line designated "RELEASE LINE & PROPOSED HIGHWAY LINE", as shown on said map;

WESTERLY by land now or formerly of Plaza Enterprises, 26.82 feet, by a line designated "RELEASE LINE & PROPOSED STREET LINE", as shown on said map;

NORTHEASTERLY by Present Wawecus Hill Road, 16 feet, more or less, by a line designated "RELEASE LINE & STREET LINE", as shown on said map.

For the State's source of title to the premises herein conveyed, reference is made to that certain parcel of land and easement situated in the Town of Norwich, County of New London, and State of Connecticut, as acquired from the following Grantors and as set forth in the below listed instruments, which have been recorded in the Norwich Land Records in the volumes and pages set forth below, to which further reference may be had for more particular descriptions thereof.

<u>Grantor</u>	<u>Instrument</u>	<u>Volume/Page</u>	<u>Recorded Date</u>
Plaza Enterprises	Warranty Deed	1091/104	12/10/1992
David Altschuler, Trustee	Certificate of Condemnation	637/044	05/09/1984

EXHIBIT A

City of Norwich
103-255-015A

Together with, the assignment of a full and perpetual easement to slope, acquired through Eminent Domain proceedings against David Altschler, Trustee, as evidenced by a Certificate of Condemnation recorded on May 9, 1984, in Volume 637 at Page 044 of said Land Records.

Reserving unto the State of Connecticut (D.O.T.), its successors and assigns forever, a full and perpetual easement for existing utilities, under, over and across portions of Parcel No. 1, herein conveyed, as more particularly shown on said map.

Parcel No. 2: Located on the easterly side of Present Old Salem Road No. 2, containing 4,016 square feet, more or less, as shown on said map:

WESTERLY by Present Old Salem Road No. 2, a distance of 211 feet, more or less, by a line designated "RELEASE LINE & FORMER STREET LINE", as shown on said map;

NORTHERLY by land now or formerly of Norwich Developers LLC, 7 feet, more or less, as shown on said map;

EASTERLY by said land now or formerly of Norwich Developers LLC, 122 feet, more or less, by a line designated "RELEASE LINE & PROPOSED STREET LINE", as shown on said map;

NORTHEASTERLY by said land now or formerly of Norwich Developers LLC, 42 feet, more or less, by a line designated "RELEASE LINE & PROPOSED STREET LINE", as shown on said map;

SOUTHEASTERLY by Present Salem Turnpike (CT Rte. 82), a distance of 85 feet, more or less, by a line designated "RELEASE LINE & PROPOSED HIGHWAY LINE", as shown on said map.

For the State's source of title to the premises herein conveyed, reference is made to those certain parcels of land and easements situated in the Town of Norwich, County of New London, and State of Connecticut, as acquired from the following Grantors and as set forth in the below listed instruments, which have been recorded in the Norwich Land Records in the volumes and pages set forth below, to which further reference may be had for more particular descriptions thereof.

<u>Grantor</u>	<u>Instrument</u>	<u>Volume/Page</u>	<u>Recorded Date</u>
Harry Kranc Sarah Kranc and Lejb Schwartzberg	Certificate of Condemnation	563/213	10/21/1981
Norwich Developers LLC	Certificate of Condemnation	02177/0264	11/22/2005
Norman Ebenstein	Certificate of Condemnation	623/036	12/09/1983

Together with, the assignment of full and perpetual easements to slope for the safety of the highway and remove, use or retain excavated material, acquired through Eminent Domain proceedings against Harry Kranc, Sarah Kranc and Lejb Schwartzberg, as evidenced by a Certificate of Condemnation recorded on October 21, 1981, in Volume 563 at Page 213 of said Land Records, and against Norman Ebenstein, as evidenced by a Certificate of Condemnation recorded December 9, 1983, in Volume 623 at Page 036 of said Land Records.

EXHIBIT A

City of Norwich
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Parcel No. 3: Located on the southeasterly side of Present Salem Turnpike (CT Rte. 82), containing 1.46 acres, more or less, as shown on said map:

NORTHWESTERLY by Present Salem Turnpike (CT Rte. 82), a total distance of 101 feet, more or less, by a line designated "RELEASE LINE & HIGHWAY LINE", as shown on said map;

NORTHEASTERLY by land now or formerly of High Dental Care Properties LLC, 200 feet, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

SOUTHEASTERLY by land now or formerly of the City of Norwich (Mahan School), a total distance of 255 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

SOUTHWESTERLY by land now or formerly of Stuart A. Lipsky, 20 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

Again
SOUTHEASTERLY by said land of Stuart A. Lipsky, 67 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

Again
SOUTHWESTERLY by land now or formerly of Zhang Xiao Ru, 54 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

Again
SOUTHEASTERLY by said land now or formerly of Zhang Xiao Ru, 150 feet, by a line designated "RELEASE LINE, PROPERTY LINE & PROPOSED STREET LINE", as shown on said map;

Again
SOUTHWESTERLY by Present Maplewood Court, 102 feet, more or less, by a line designated "RELEASE LINE & STREET LINE", as shown on said map;

Again
NORTHWESTERLY by said Present Salem Turnpike (CT Rte. 82), 110 feet, more or less, by a line designated "RELEASE LINE & HIGHWAY LINE", as shown on said map;

Again
NORTHEASTERLY by land now or formerly of the City of Norwich, 40 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

Again
NORTHWESTERLY by said land now or formerly of the City of Norwich, 50 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

Again
SOUTHWESTERLY by said land now or formerly of the City of Norwich, 40 feet, more or less, by a line designated "RELEASE LINE & PROPERTY LINE", as shown on said map;

Again
NORTHWESTERLY by land of the State of Connecticut (D.O.T.), 34 feet, by a line designated "RELEASE LINE", as shown on said map;

EXHIBIT A

City of Norwich
103-255-015A

Again
NORTHEASTERLY by said land of the State of Connecticut (D.O.T.), 42 feet, more or less, by a line designated "RELEASE LINE", as shown on said map;

Again
NORTHWESTERLY by said land of the State of Connecticut (D.O.T.), 116 feet, more or less, by a line designated "RELEASE LINE & PROPOSED STREET LINE", as shown on said map;

WESTERLY by said land of the State of Connecticut (D.O.T.), a total distance of 120 feet, more or less, by a line designated "RELEASE LINE & PROPOSED STREET LINE", as shown on said map.

For the State's source of title to the premises herein conveyed, reference is made to those certain parcels of land and buildings situated in the Town of Norwich, County of New London, and State of Connecticut, as acquired from the following Grantors and as set forth in the below listed instruments; which have been recorded in the Norwich Land Records in the volumes and pages set forth below, to which further reference may be had for more particular descriptions thereof.

<u>Grantor</u>	<u>Instrument</u>	<u>Volume/Page</u>	<u>Recorded Date</u>
Heirs of Andrew F. Lipsky	Certificate of Condemnation	02380/0037	05/10/2007
Steven R. Wills and Sheri M. Wills	Warranty Deed	02172/0193	11/10/2005
Francis S. Durga, Jr. and Colleen M. Durga	Warranty Deed	02045/0267	02/04/2005
Steven T. Mikutel Sonja Lickwola Daniel Mikutel Alice Mikutel	Warranty Deed	02189/0146	12/19/2005
Wanda L. Lipsky Richard D. Lipsky Barbara J. Ayala	Warranty Deed	02170/0147	11/04/2005

The above-described premises and easements are conveyed and assigned subject to such rights and easements as may appear of record and to any state of facts which an inspection of the premises may show.

The above-described premises and easements are conveyed and assigned subject to any and all provisions of any ordinance, municipal regulation, or public or private law.

EXHIBIT A

City of Norwich
103-255-015A

IN WITNESS WHEREOF, the State of Connecticut, Department of Transportation, acting herein by Terrence J. Obey, Director of Rights of Way, Bureau of Engineering and Construction, duly authorized, has caused its seal to be hereto affixed and this Instrument to be executed in its behalf this 7th day of November, A.D. 2019.

Signed, Sealed and Delivered
in the presence of

State of Connecticut
Department of Transportation
Joseph J. Giuliotti
Commissioner

Diane Agulski
Witness DIANE GOEULSKI

By *T. Obey* (L.S.)

Terrence J. Obey
Director of Rights of Way
Bureau of Engineering and Construction
Department of Transportation
Duly Authorized

Marie Gaj
Witness MARIE GAJ

STATE OF CONNECTICUT)
) ss: Newington
COUNTY OF HARTFORD)

The foregoing Instrument was acknowledged before me this 7 day of November, A.D. 2019, by Terrence J. Obey, Director of Rights of Way, Bureau of Engineering and Construction, Department of Transportation of the State of Connecticut.

My Commission Expires MARIE GAJ Notary Public
Notary Public, State of Connecticut
My Commission Expires February 29, 2024

This conveyance is made with the advice and consent of the undersigned in conformity with Section 13a-80 of the General Statutes of Connecticut, as revised.

Paul Hinsch 3/28/20
Paul Hinsch (Date)
Policy Director of Asset Management
Office of Policy and Management
State of Connecticut
Duly Authorized

Edwin S. Greenberg 6/12/20
Edwin S. Greenberg, Chairman (Date)
State Properties Review Board
State of Connecticut
Duly Authorized

APPROVED AS TO FORM
William Tong, Attorney General

By *Jeffrey B. Zeman*
~~Jeffrey B. Zeman~~ Jeffrey B. Zeman
Assistant Deputy Attorney General
Duly Authorized

Date: 6/12/20

THIS IS TO CERTIFY that the following is a true and attested copy of a resolution adopted by the Council of the City of Norwich at a meeting held on September 8, 2020, and that the same has not been amended or rescinded:

WHEREAS, section 16-1 of the Norwich Code of Ordinances requires that, except as otherwise provided by the Charter of the city, no person shall be eligible for employment in any department or agency of the city unless such person shall at the time of his or her regular appointment, or within twelve (12) months of said appointment, reside in the State of Connecticut within a sixty (60) mile radius of Norwich; and

WHEREAS, Connecticut General Statute § 16-2 provides that every person employed by the city or by any department or agency thereof shall, during the period of such appointment or employment, maintain a continuous residence in the State of Connecticut within a sixty (60) mile radius of the city; and

WHEREAS, section 16.3 of the Norwich Code of Ordinances provides:

“The requirements of §§ 16-1 and 16-2 may be suspended by a two-thirds vote of the entire council”; and

WHEREAS, Mark Decker became an employee of the Norwich Department of Public Utilities on January 10, 2011 and currently serves as its Water Integrity Manager responsible for managing the water plants and laboratory of Norwich Public Utilities as well as overseeing two (2) large Drinking Water State Revolving Fund Projects, the Stonybrook Dissolved Air Flotation Project and the Deep River Filtration Upgrade, projects with an estimated total costs in excess of Nine Million (\$9,000,000) Dollars; and

WHEREAS, both projects are scheduled to be completed by the end of 2020; and

WHEREAS, Norwich Public Utilities estimates it will take 3-6 months to select and cross-train his replacement, preferably with Mark Decker’s assistance; and

WHEREAS, Mark Decker had scheduled his retirement date for April 10, 2021 and the Personnel and Pension Board received and approved his retirement on August 18, 2020; and

WHEREAS, Mark Decker is currently living in his anticipated retirement home in Rhode Island which is located within 45 miles of the City of Norwich; and

WHEREAS, Mark Decker, as Water Integrity Manager, does not serve Norwich Public Utilities as a first responder in the event of an emergency and would be the third employee in the chain of command to be called should an escalated response be required to an emergency at one of the water plants; and

WHEREAS, since his current termination as an employee of Norwich Public Utilities under the circumstances described in this resolution may cause unnecessary disruption to the operations of Norwich Public Utilities, particularly with respect to the ongoing projects and

make the selection and cross-training of his replacement more difficult, both situations avoidable by his continued employment until April 10, 2021, Norwich Public Utilities,

through its general manager, Christopher LaRose, requests the council suspend the provisions of § 16-2 of the Norwich Code Ordinances as applicable to Mark Decker, its Water Integrity Manager, until his retirement on April 10, 2021.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORWICH, that, having found good cause to adopt this resolution, the requirements of §§ 16-1 and 16-2 be suspended with respect to the continuing employment of Mark Decker as Water Integrity Manager at Norwich Public Utilities until April 10, 2021.

Dated at Norwich, Connecticut this 9th day of September 2020.

ATTEST: 
Betsy M. Barrett
City Clerk